NC COMMUNITY COLLEGES
CREATING SUCCESS

SCHOLARSHIP GUIDE
2023-2024

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM

2023-2024
NC Community College System
Scholarship Guide

An Informational Guide for Financial Aid Administrators

Provided by the
North Carolina Community College System
Student Services Division

Introduction

The North Carolina Community College System Office presents *The NC Community College System 2023-2024 Scholarship Guide: Eligibility Criteria and Guidelines for Scholarship Administration*.

This guide covers the scope of scholarships from state, corporate and private sponsors for North Carolina community college students. This is an informational guide for financial aid administrators, scholarship coordinators and support staff working with students attending a NC community college. I encourage financial aid administrators, scholarship coordinators, support staff and business officers to use this guide as a resource to assist in meeting the financial needs of students attending a community college.

For questions or additional information, you may contact:

Brenda Burgess
5016 Mail Service Center
Raleigh, NC 27699-5016
P: (919) 807-7104
F: (919) 807-7173
E: burgessb@nccommunitycolleges.edu
W: https://www.nccommunitycolleges.edu

Table of Contents	Page

The responsibilities of the community college under the scholarship program are to:

1. Advertise and promote the availability of scholarship programs in its service area.

2. Establish a scholarship committee to select recipients and alternates based on specific scholarship criteria.

3. Submit student information on the templates provided by the NC Community College System Office as requested to meet the reporting deadline.

4. Coordinate publicity efforts for all scholarship announcements.

5. Notify recipient(s) of scholarship(s) award offer.

6. Notify NCCCS of scholarship recipients who did not enroll, withdrew, or otherwise did not meet eligibility requirements for the award. NCCCS will inform if the funds should be returned including how to return funds.

7. Notify NCCCS of a student's enrollment and eligibility as required and for disbursement of scholarship funds.

8. May select alternate(s) for certain scholarships if the selected recipient is no longer eligible. Colleges must adhere to scholarship requirements as all scholarships may not allow alternates, therefore resulting in returning funds to the respective agency or to NCCCS.

9. Colleges should return unexpended funds to NCCCS for the following scholarship programs:
   - NC Community Colleges Health Careers Scholarship
   - Wells Fargo Technical Scholarship

   Return funds for these programs to:
   NC Community College System Office
   Attn: NCCCS Foundation
   200 W. Jones Street
   5016 Mail Service Center
   Raleigh, NC 27699-5016

   Colleges should return unexpended funds to NCCCS for the following scholarship programs:
   - NC Targeted Assistance and Less Than Half-Time Grant program

   Return funds for this program to:
   NC Community College System Office
   Attn: State Aid
   200 W. Jones Street
   5016 Mail Service Center
   Raleigh, NC 27699-5016
   If possible, note the name of the program unexpended funds are being returned.

The responsibilities of the System Office under the scholarship programs are to:

1. Compile a master list of the scholarship recipients from the 58 community colleges for each scholarship program.

2. Submit to the Finance Office or the NC Community College Foundation a listing of scholarship recipients and check request for payment to the college on behalf of the student.

3. The Finance Office or the NC Community College Foundation will disburse all scholarship payments to the college Financial Aid Office.

4. Report on a schedule or as required by the agency required reports if requested information including but not limited to recipient directory, expenditure of scholarship funds and outcomes associated with the scholarship program.

5. Assist colleges in administering scholarship funds by providing college allocations and payment schedules, communicate timelines for awarding and deadlines for scholarship maintenance and reporting.

6. Provide professional development and outreach to colleges in collaboration with scholarship donors and agencies.

7. Regularly monitor and manage all scholarship programs.

Session Law 2021-180, Section 8A.2.(a) directed the public colleges and universities need-based financial aid consolidation. This consolidation resulted in the North Carolina Need-Based Scholarship for Public Colleges and Universities and established the Scholarship Reserve Fund for Public Colleges and Universities. Beginning in FY 2023-24, within the funds available, the North Carolina State Education Assistance Authority (NCSEAA) shall administer and allocate the scholarship. In collaboration with the NC Community College System, NCSEAA will set the annual community college payment schedule.

NEW: *Formally known as the North Carolina Need-Based Scholarship for Public Colleges and Universities, is referred to as the "NC Scholarship Program". The program was authorized by the North Carolina General Assembly in 2021 to provide financial assistance to needy NC resident students attending eligible colleges and universities located within the State of North Carolina, beginning with the 2023-2024 academic year. Directed by the General Assembly, the State Education Assistance Authority (SEAA) administers the program pursuant with the Act and the NC Scholarship Program rules. Each eligible college and university play a role in administering the scholarships for the eligible students that it enrolls. The Authority administers the program as directed by the General Assembly, and funding for scholarships is generally contingent on appropriations made available to the Authority for the program.*

Student Eligibility Requirements:

- A student is eligible to receive the scholarship for an academic year at the institution where the student is enrolled, or admitted for enrollment, determines that the student meets the following requirements:

- Submit a Free Application for Federal Student Aid (FAFSA).

- Demonstrates need based on the FAFSA.

- Qualifies as a NC resident for tuition purposes in accordance with the coordinated and centralized residency determination process administered by the Authority, at the time of enrollment at the college.

- Is in a Matriculated Status as an undergraduate student at the college.

- Has complied with the registration requirements of the Military Selective Service Act or is exempt from the registration requirements.

- Is eligible to receive financial assistance under the Title IV of the Highter Education Act of 1965, as amended.

- Is not in default under any State loan or grant program.

- Must meet satisfactory academic progress standards as determined by the college.

- Meets any other enrollment standards jointly established by the President of the University of North Carolina and the President of the North Carolina Community College System President.

Limitation on Eligibility:

- An eligible student may not receive the NC Scholarship or a scholarship or grant from any combination of the other State Funded Need-Based Financial Aid Programs for more than ten (10) full-time semesters, or the equivalent if enrolled part-time, or if the student is enrolled in a program officially designated by the postsecondary institution as a five-year degree program, twelve (12) full-time academic semesters, or the equivalent if enrolled part-time , unless the institution has granted the student a waiver for up to one additional equivalent full-time academic semester.

- While matriculating at a community college, an eligible student may not receive a scholarship for more than six (6) full-time academic semesters, or the equivalent if enrolled part-time, unless the student has been granted a waiver for up to one additional equivalent full-time academic semester.

College Requirements and Responsibilities:

- Designating an authorized school official as the primary contact between the institution and the Authority and charging that person with the primary responsibility for executing the responsibilities of the institution under the program rules.

- Complying with the scholarship disbursement procedures.

- Complying with the refund procedures.

- Certifying, in a manner acceptable to the Authority, that an applicant meets the eligibility requirements for a scholarship under the program rules.

For Financial Aid Administrators, additional information about the NC Need-Based Scholarship for Public Colleges and Universities, a program administered by the State Education Assistance Authority, including operating policies, may be found at https://www.cfnc.org/education-professionals/.

More information about the FY2023-24 NC Scholarship program including college payment schedule can be found here.
fc_06_-_north_carolina_scholarship_for_community_colleges_payment_schedule_fy_2023-24.pdf (nccommunitycolleges.edu).

NC Targeted Assistance and Less Than Half-Time Grant Program

Each year the State Board of Community Colleges is asked to approve $500,000 in awards to NC community colleges to be used for the Targeted Assistance and Less Than Half-Time Grant programs. Each college has an allocation based on a formula that considers a base allotment of $1000. The remaining funds are allocated on a pro-rata basis as determined by each college's percentage of total of the previous year's Pell Grant disbursements. Note: Allocations are subject to change based on the prior year's Pell Grant disbursements.

NC Targeted Assistance and Less Than Half-Time Grant assistance can be used to offer financial assistance to students who (1) enroll in low-enrollment programs to prepare for high demand occupations, (2) have disabilities and have been referred by the Division of Vocational Rehabilitation, or (3) enroll on a less than half-time basis.

In July 2011, the State Board of Community Colleges consolidated the NC Targeted Assistance and Less Than Half-Time Grant programs.

The North Carolina Targeted Assistance and Less Than Half-Time Grant Programs

G.S. 115D-40.1 (b), the "State Board may provide financial assistance to the following students:

(1) Students who enroll in low-enrollment programs that prepare students for high-demand occupations.
(2) Students with disabilities who have been referred by the Department of Health and Human Services, Division of Vocational Rehabilitation, and are enrolled in a community college".
(3) Students enrolled in fewer than six credit hours per semester who otherwise qualify for need-based financial aid programs.

Best Practices and Policies for the Targeted Assistance and Less Than Half-Time Grant Programs

- The State Board may allocate a percentage of the funds appropriated for financial assistance for community college students to students who enroll in low enrollment programs that prepare students for high-demand occupations.

- The local community colleges shall identify programs with enrollment that is substantially less than program capacities but are in high demand based on employee needed in the service area labor forces.

- For students enrolled through the sponsorship of the NC Division of Vocational Rehabilitation (VR), colleges may apply these funds to the cost of the in-state tuition rate less the tuition payment authorized by VR.

- Certificate, diploma, and associate degree students must complete the Free Application for Federal Student Aid (FAFSA) to be eligible for this need based financial assistance.
- Funds allocated to the community colleges for this program include a base rate plus a percentage as determined by the colleges' Pell funds awarded and listed in the most recent final NCHED A-10 report of the community college system data warehouse.

- Colleges will report to the System Office after June 30th each year: a) the number of students

funded, b) a listing of the credit and noncredit programs where funds were targeted, c) and the number of students assisted by enrollment status funds including number of completers, the number of continuing student and (3) the amount of unexpended funds.

- For Less Than Half-Time Grant program, college may offer up to $76 per semester hour and up to a maximum of up to $380 to cover tuition. For students enrolled through the sponsorship of the NC Division of Vocational Rehabilitation, this grant may cover the cost of in-state tuition less any tuition payment received from Voc Rahab.

- Qualified students in programs that are ineligible for federal financial assistance (non-Title IV eligible) may be eligible for $76 per semester hour up to $380 to cover tuition. For students enrolled through the sponsorship of the NC Division of Vocational Rehabilitation, this grant may cover the cost of in-state tuition less any tuition payment received from Voc Rahab.

- Colleges will report to the System Office each year after June 30th, the scholarship/grant recipients, amount and term of award, program enrolled in and amount of expended and unexpended funds. All unexpended funds must be returned to the System Office by June 30th.

More information about the NC Targeted Assistance and Less Than Half-Time Grant programs including 2023-2024 college allocations can be found here:
https://www.nccommunitycolleges.edu/sites/default/files/state-board/finance/fc_03_-_target_assistance_and_less_than_half_time_grant_program_fy_2023-24_.pdf.

North Carolina Community College Foundation Special Recognition Scholarship

The North Carolina Community College Foundation Special Recognition Scholarship was created to recognize outstanding efforts of students representing disability identity and in honor of those that have served our country. The NCCCS Foundation will provide seven (7) scholarships of up to $1000 for curriculum students and four (4) scholarships of up to $750 for workforce continuing education students. The scholarship may help cover the cost of tuition, fees, books, supplies, assistive technology, transportation, childcare and other components of the total cost of attendance for 2023-24.

Section 504 of the Rehabilitation Act of 1973 states that "a person with a disability includes…any person who (1) has a physical or mental impairment which substantially limits one or more major life activities {including walking, seeing, hearing, speaking, breathing, learning, working, caring for oneself, and performing manual tasks}, (2) has a record of such an impairment, or (3) is regarded as having such an impairment.

Curriculum (CU) Student Eligibility Criteria

- Be a resident of North Carolina.
- Completion of the Free Application for Federal Student Aid (FAFSA) for 2023-24.
- Complete the NCCCF Special Recognition Scholarship application.
- Submit an essay explaining your interest in the degree program, your goals after graduation and how the scholarship will help you financially.
- Maintain a cumulative grade point average at or above the level required for graduation.
- Enroll or plan to enroll full-time. An applicant with an exception to the full-time requirement as an accommodation to access services and/or maintain eligibility for insurance or other benefits may not be disqualified. If enrolled part-time under the advisement from disability services, a statement from the disability service staff stating that status is due to an accommodation.
- Present proof of documented disability (may work with Disabilities Services at the college to obtain this information) or self-identify as an individual with a disability.

Workforce Continuing Education (WCE) Student Eligibility Criteria

- Be a resident of North Carolina.
- Complete the NCCCF Special Recognition Scholarship application.
- Submit an essay explaining your interest in the pathway/courses, your goals after completion of the pathways/courses and how the scholarship will help you financially.
- Enrolling in Workforce Continuing Education (WCE) pathways/courses offered for 96 hours or more and leading to a state or industry recognized credential.
- Present proof of documented disability (must work with Disabilities Services at the college to obtain this information and Disabilities Services must sign off on the application.

Factors considered in the selection process include but are not limited to financial need, scholastic achievement, or career goals. Scholarship candidates shall be selected, and the scholarships awarded without regard to race, gender, color, creed, religious preference, age, national origin, or disability.

2023-24 North Carolina Community College Foundation Special Recognition Scholarship Application

Instructions: Complete this application and return it to your college's Financial Aid Office. Include all supporting documentation for the NCCCF Special Recognition Scholarship.

Scholarship Name: NC Community College Foundation Special Recognition Scholarship

Personal Information:

Full Name: _____ Student ID: _____

Home Address: _____ City: _____ ST: _____ Zip Code: _____

Phone Number: _____ E-Mail Address: _____

NC County of residence: _____ Length of residence in county: _____
(Note: some scholarships require residency in an approved NC county.)

Educational Information: (Please Note: Workforce Continuing Education students may not qualify for all scholarships.

1. Name of college you are attending: _____

2. Type of education program in which you are enrolled. Please choose one:

    ▪ ____ **Curriculum   Program of Study**: _____ **GPA:** _____

    ▪ ____ Workforce Continuing Education (Must enroll in a credentialing program of at least 96 hours).

       Course/program or pathway enrolled in: _____

Additional Information: Please read the scholarship carefully and provide all supporting documentation for the scholarship.

Acknowledgement and Certification: I have read and understand the requirements for the scholarship applying for. I hereby declare that the information provided on this form is complete and correct to the best of my knowledge.

Applicant's Signature: _____ Date: _____

Disability Services Signature: _____ Date: _____

Completed application and supporting documentation must be submitted from the college on behalf of the student to Financial Aid Term Scholarship Reporting at fatsr@nccommunitycolleges.edu by the requested deadline for consideration.

The North Carolina Community Colleges Foundation Scholarship for Health Careers Application

Health Careers Student Eligibility Criteria

The North Carolina Community Colleges Foundation Scholarships for Health Careers were created to assist students interested in attaining associate degrees in fields of high demand that will allow them to join the health care profession. The scholarships are available to full time students with a cumulative GPA of 3.0 enrolled in the second year of an eligible Allied Health program at a community college.

All applicants must have completed the Free Application of Federal Student Aid (FAFSA). The Foundation awards $1,000 scholarships, $500 for the fall and spring semesters. Disbursement of the spring awards is contingent upon enrollment and satisfactory academic performance during the fall semester.

- Associate Degree Nursing (A45110)
- Dental Hygiene (A45260)
- Emergency Medical Science (A45340)
- Health Information Technology (A45360)
- Medical Assisting (A45400)
- Medical Laboratory Technology (A45400)
- Pharmacy Technology (A45580)
- Physical Therapist Assistant (2-year program)
- Physical Therapist Assistant (1+1) (A45640)
- Respiratory Therapy (A45720)
- Veterinary Medical Technology (A45780)

Scholarship recipients will be selected by a committee of NC Community College representatives. The committee will consider financial need as demonstrated by the Free Application for Federal Student Assistance (FAFSA), merit as determined by academic performance, and personal commitment to the health profession, as determined by the required documentation.

The head of the college's Allied Health Department will need to complete the general scholarship application for the recommended student and submit it to the Financial Aid Office. **Scholarship deadline is Friday, September 15, 2023.**

Additional Applicant Requirements:

Provide career goals and relevant experience: On a separate sheet (limit 500 words), have the student explain what their career goals are. Students should describe volunteer work, family care, awards, or other life experiences which demonstrate their commitment to the health field as a vocation. *Please attack the student's response to the above question.*

Transcripts: Please include an unofficial or official transcript from the community college in which student is enrolled.

Wells Fargo Technical Scholarship Program

Wells Fargo Technical Student and College Requirements

Each college will receive a $500 disbursement for the Wells Fargo Technical Scholarship Program. The scholarship should be awarded and paid to an eligible student(s) in two payments: fall semester, $250; and spring semester, $250. If a student does not return in the spring semester and/or no longer meets eligibility requirements, the Wells Fargo Technical Scholarship may be awarded to another student who meets the eligibility criteria.

<u>Student Eligibility Requirements:</u>

1. Be a full-time student enrolled in the second year of a two-year educational/technical program.

2. Demonstrate financial need.

3. Meet satisfactory academic progress standards as determined by the college.

4. Use the scholarship to pay for tuition and fees, books and supplies, and/or transportation up to the cost of attendance.

<u>College Requirements:</u>

1. The college may select a student(s) who meets the criteria for the Wells Fargo Technical Scholarship.

2. The college may establish a scholarship committee to select the recipient(s) for the scholarship. The committee may include a chairperson and others as selected by the college.

3. Colleges may be asked to provide scholarship recipients to the NCCCS Foundation if requested.

4. All unexpended funds for this scholarship program must be returned to NCCCS Foundation by June 30, 2024.

Eligibility Guidelines and Student Application

The Golden LEAF Foundation makes scholarships available to students from qualifying counties who demonstrate financial need to help them attend a North Carolina community college. Golden LEAF's goal is for scholarship recipients to gain talent, knowledge, and the skills to help their communities thrive.

The Golden LEAF Community College Scholarship provides scholarships of up to $2,250 annually for curriculum students and up to $1850 annually for workforce continuing education students. The scholarships help cover the cost of tuition, fees, books, supplies, credentialing tests, transportation, childcare and other components of the total cost of attendance for the 2023-2024 academic year.

NCCCS Requirements

- Notify the college of their allocation of scholarship funds, including acceptable uses of the funds.
- Market and promote scholarships and provide an annual student application to be used by the colleges.
- Monitor the program for overall compliance including monitoring awards and transmittals made by colleges.
- Provide interim and end of the year reports to Golden LEAF including scholarship awarded and project activities and outcomes.
- Provide professional development and training opportunities to college aid administrators.

College Requirements

- Announce and promote the Golden LEAF Community College Scholarship program to curriculum and workforce continuing education students.
- Determine application procedures including deadlines to apply for the scholarship.
- Comply with scholarship guidelines, including awarding, administration, and reconciliation of award transmittals with other offices and NCCCS.
- Maintain all Golden LEAF scholarship applications.

Student Eligibility Requirements

- Eligible students must (1) be a North Carolina resident, (2) demonstrate financial need and (3) reside in a rural county that is tobacco dependent, or economically destressed, as determined by the Golden LEAF Foundation (see Qualifying Counties 2023-2024). A scholarship recipient who resides in an eligible county upon initial award will retain eligibility and may be eligible for a renewal award as long as the student's place of residence is within the state of North Carolina. NOTE: the college will be asked to provide proof of the student's county of residency at the time of the initial award.
- Eligible students may receive an award each year. Financial aid offices will determine their application procedures for making awards for subsequent terms. Selected students will be required to disclose all financial aid awards as dictated by college financial aid offices for award packaging. Golden LEAF Scholarships will not displace federal grants, e.g., Pell grants, for which the student may be eligible (may displace loan funds).

Curriculum Student Selection Criteria

Eligible students must:
(1) Be enrolled at least full-time for fall and spring; Summer school students must be enrolled at least 6 credit hours. Grants for less-than-full-time students should be prorated based on hours of enrollment and pending availability of funds. Colleges should determine reasonable proration award amounts.

(2) Demonstrate financial need as determined by completion of the FAFSA;
(3) Be a resident of North Carolina
(4) Reside in a rural county that is tobacco dependent, or economically destressed, as determined by the Golden LEAF Foundation (Please check with your financial aid office for Qualifying Counties 2023-2024).

<u>CU Scholarship Awarding Format Sample:</u> THIS IS AN EXAMPLE.

Colleges may select students to receive up to $2,250 in awards annually. For example, if a student receives $2,250, funds will be awarded up to $1,000 for the fall, $1,000 for the spring and $250 in the summer. The scholarship may be renewed for one year, if the student meets eligibility criteria.

If the student fails to enroll, those remaining funds may be awarded to another student. Grants for less-than-full-time students will be prorated based on hours of enrollment and pending availability of funds. For example, if a student is awarded $2,250 for the fall and spring, but enrolls for only halftime for the spring semester, the award will be prorated for the spring to $563. The remaining $562 may be awarded to another student.

<u>Workforce Continuing Education Student Eligibility</u>
Eligible students must:
(1) Be a resident of North Carolina.
(2) Reside in a qualifying Golden LEAF County.
(3) Be enrolled or enrolling in Workforce Continuing Education (WCE) pathways/courses offered for 96 hours or more and leading to a State or industry-recognized credential.

<u>WCE Scholarship Awarding Format Sample:</u> THIS IS AN EXAMPLE.

Colleges may select students to receive up to $1,850 and must award according to the curriculum semester(s) as set up in Colleague for fall, spring, and summer. For example, a student may be awarded $925 in the fall, based on CE course/program beginning in August. A student may be awarded $925 in the spring, based on CE course/program beginning in January. If a course/program begins in December, the scholarship should be awarded under the fall semester/term in Colleague.

At least 25% of the college Golden LEAF allocation must be awarded to WCE students.

Application Process

- The System Office will promote and market the scholarship among the local community colleges to help the students understand and recognize the mission of Golden LEAF. A marketing and publicity plan approved by the Foundation will include the scholarship notification letter sent to each scholar.
- Students will complete the Golden LEAF Community College application for the targeted academic year. Applications will be filed with the college financial aid offices or Workforce Continuing Education departments.
- Timing for the selection process is determined by the award policies and procedures of each college. Financial aid offices will work with Workforce Continuing Education departments to determine the awards periods for those students.
- Applicants bear full responsibility for completing the Golden LEAF application prior to each deadline.
- Financial aid offices will provide a list of selected recipients including name, amount, address, county, email, and program of study to the System Office as requested for reporting purposes.

This program is funded by the Golden LEAF Foundation.

2023-2024 Scholarship Application

Instructions: *Complete this application and return it to the college's Financial Aid Office or the office designated by the college. Eligible students must reside in a rural county that is tobacco dependent, or economically destressed, as determined by the Golden LEAF Foundation*

Personal Information:

Full Name: _____   Student ID Number: _____

Address: _____ City: _____St: ___ Zip: _____

Phone Number: _____ Email: _____

NC County of residence: _____ How long have you lived in the county listed? _____
(To be eligible for an initial award, your permanent residence mut be in a qualifying county determined by Golden LEAF)

Educational Information:

Name of Community College you are attending: _____

Curriculum program you are enrolled in: _____

Workforce Continuing Education course/program you are enrolled in: _____
Occupational Continuing Education Student *(must be enrolled in a credentialing program of at least 96 hours.)*

Other Information:

Have members of your immediate family worked for or owned a farming or agricultural related business?
_____ yes   _____ no

Have you or members of your immediate family been employed in traditional industries such as furniture, textiles, or tobacco manufacturing? _____ yes   _____ no

Has anyone in your household lost their job in the past two years? _____ yes   _____no

Has anyone in your household transitioned from a full-time job to a part-time job? _____ yes   _____ no

NOTE: To be eligible for this scholarship, students must demonstrate need. For curriculum students, completion of the Free Application for Federal Student aid (FAFSA) is required. For continuing education students, colleges will establish practices for determining the need for this scholarship.

Applicant Certification:

I have read and understand the requirements of this scholarship/   I hereby declare that the information provided on this form is complete and correct to the best of my knowledge.

Applicant Signature: _____   Date: _____

Please return this application to the college's Financial Aid Office or the office designated by the college.

George W. Ballard Memorial Student Eligibility Criteria

One scholarship at $500 for 2 years for students attending Guilford Technical Community College, Gaston Community College, or Alamance Community College and enrolling in a curriculum program. The funds may be distributed equally in two payments: fall semester and spring semester. Scholarship checks will be issued to the college. The North Carolina Community College System Office will notify and award the designated institution. To qualify as a candidate for the George W. Ballard Memorial Scholarship, a student must meet the following criteria:

1. Be personally eligible for in-state tuition.

2. Be enrolled (or must intend to enroll) in the Air Conditioning, Heating, and Refrigeration curriculum at a North Carolina community college.

3. Submit an essay stating why he/she chose the field of study and how the scholarship will help them financially attain their educational goal.

4. Maintain a cumulative grade point average at or above the level require for graduation.

5. Continue for the duration of the scholarship at the college where he/she was enrolled at the time of the scholarship award.

Application Process:
1. Colleges will submit the general scholarship application to the college's Financial Aid Office by Friday, September 15, 2023. The individual recipient of the scholarship will be selected by a scholarship committee at the North Carolina Community College System Office from the applications received.

2. Complete Scholarship Essay to briefly answer the following essay questions on a separate paper. Please type your responses to the essay.
   o Why should you be considered for this scholarship?
   o How will this scholarship help you financially achieve your educational goal?
   o Why have you chosen your current field of study?
   o Have you been involved in any activities in your community? If so, please identify the activities and your level of involvement.

The candidates for the scholarship shall be selected and the scholarship awarded without regard to race, gender, color, creed, religious preference, age, national origin or disability. The individual recipient of the scholarship will be selected each year from the group of applicants meeting the above criteria. Other factors to be considered in the selection process will include, but will not be limited to scholastic achievement, participation in extracurricular activities, and a demonstrated interest in working in the field of study.

Allen Ryan Todd Scholarship

Allen Ryan Todd Student Eligibility Criteria

Family Statement: The Allen Ryan Todd Scholarship was established to honor the life and enthusiasm for learning of Allen Ryan Todd. The scholarship symbolizes his family's belief that we are here not just to further our own ends, but also to contribute to a larger purpose. In that spirit, scholarship, service, and a desire to help other committed individuals are crucial elements.

Recipients of this scholarship will demonstrate merit and commitment to further their education and honoring the memory of Allen Ryan Todd.

Available are two (2) scholarships valued at $1,660.00. The funds will be distributed in two payments **per recipient**: fall semester $415, and spring semester $415. Scholarship checks will be issued to the college in the name of the recipient. To qualify as a recipient for the Allen Ryan Todd Scholarship, an applicant must meet the following criteria:

1. Be a resident of a North Carolina.
2. Be enrolled (or must intend to enroll) in an associate degree program in education, health, or environmental science at a North Carolina Community College.
3. Be a motivated, capable learner who has a demonstrated economic need.
4. Submit an essay specifying a chosen field of study and explain how the scholarship will help the applicant achieve his/her goal. A statement of how his/her goals honor the values modeled in the life of Allen Ryan Todd.
5. Maintain a grade point average at or above the level required for graduation.
6. Continue enrollment for the duration of the scholarship at the college where he/she was enrolled at the time of the scholarship award.
7. The recipient(s) must show documentation that they have volunteered in the intended field of study to be considered for this scholarship. Documentation must be within the past year.

The recipients of the scholarship will be selected each year by a scholarship committee at the North Carolina Community College System Office. Factors to be considered in the selection process will include, but will not be limited to, scholastic achievement, participation in outside activities, and a demonstrated commitment to the students' chosen disciplines: Education, Health, or Environmental Science.

The Todd family and supporters hope recipients will regard this scholarship as an obligation to make the most of their career goals and as an opportunity to help others. We are looking for students who will model scholarship, leadership, and service in their own lives and serve as good models for future recipients of this financial aid. While we cannot always "pay it back," we can "pay it forward." We wish to support those who subscribe to this philosophy.

Application Process
1. Please complete the general scholarship application and submit to the Financial Aid Office by September 15, 2023.

2. Provide an essay including the following:
   o **Educational Accomplishments** Please briefly describe any activities in your community in which you have been involved beyond your academic studies, i.e., awards, special programs or any other educational accomplishments:
   o **Educational Goals** *(Use a separate sheet and attach to application)* Please write no more than a one-page essay stating why you have chosen this field of study and how this scholarship will help you achieve your educational goal
   o **Life purpose:** Allen Ryan Todd was a searcher, one who truly cared about learning. He also cared about people, especially those who needed help and hope. In that spirit, tell the committee why you feel that you qualify for the memorial scholarship bearing his name.

Recipients must receive a copy of these requirements.

SECU Foundation established this **two-year scholarship program** to assist North Carolina Community College System (NCCCS) students in achieving academic success. The members of State Employees' Credit Union (SECU) take an active role in assisting organizations and communities across North Carolina and truly believe in "People Helping People!"

There are 116 scholarships valued at up to $5,000 each. Each North Carolina Community College will receive two (2) scholarships each academic year. These scholarships are distributed semi-annually in two payments: fall semester, $1,250 per student; and spring semester, $1,250 per student for a maximum of four (4) consecutive semesters.

Recipients are selected by the Scholarship Selection Committee. The following criteria must be used to award the SECU Foundation *People Helping People* scholarships and have been designed to give the committee maximum flexibility in bestowing the scholarship.

The Scholarship Selection Committee at the community college will recognize the individual most deserving of an opportunity to attend college. A completed Student Data Form is required. The committee will consider students who best exemplify the membership philosophy of the Credit Union, "People Helping People", and have demonstrated leadership, excellence of character, integrity, and community involvement. The recipient will be selected without regard to race, sex, color, creed, religious preference, age, national origin or disability.

Preference will be given to students whose parents or guardians and family members are public sector employees (state, local or federal government; public health; public education) who live and work in North Carolina. Information for the scholarship is available through the financial aid office. Scholarship Selection Committee will use the following criteria to award the scholarship to a recipient who:

1. Is an applicant or full-time student who is a high school graduate or has completed the General Education Development (GED) program, enrolled in an associate degree, diploma or certificate program.

2. Is a resident of North Carolina under NCGS 116-143.1 and is eligible for in-state tuition.

3. Applicant must not have previously been awarded the SECU 2-year People Helping People scholarship. Each year recipients selected must be new recipients of the scholarship.

4. Best exemplifies the membership philosophy of credit unions, "People Helping People" and has demonstrated leadership, excellence of character, integrity, and community involvement.

5. Demonstrates financial need using the Free Application for Federal Student Aid (FAFSA). Preference may be given to students with limited financial aid from other programs.

6. Demonstrates scholastic achievement and maintains a 2.5 or higher-grade point average on a 4.0 scale or attained a score of 3,000 on the GED test.

7. Uses the scholarship to pay for full-time student tuition, books, fees, course supplies and transportation.

8. Agrees to continue at the community college where enrolled at the time of the scholarship award for the duration of the scholarship, for four consecutive fall/spring semesters or upon completion of a diploma program. Scholarships are <u>not transferable</u> to another student or another school.

9. Is not a director, employee, or family member of a director or employee of SECU or the SECU Foundation, or a family member of a member of the scholarship selection committee. *For the purpose of this scholarship program and a student's relation to a director, employee, or selection committee member, family member includes spouse, parents, siblings, children, grandchildren and great-grandchildren, and spouses of children, grandchildren and great-grandchildren, of a selection committee member, employee or director of SECU, or employee or director of SECU Foundation. Also, for the purpose of this scholarship program and a student's relation to a director, employee, or selection committee member, family member also includes persons living in the same residence and maintaining a single economic unit as a selection committee member, employee or director of SECU, or employee or director of SECU Foundation.*

<div style="border:1px solid black; text-align:center; color:red;">

The Decision of the Scholarship Selection Committee will be final
if all requirements have been met.

</div>

SECU Foundation

PEOPLE HELPING PEOPLE®

Please complete all information on this form

Student Data Form Personal Information		
Recipient First Name	**Recipient Middle Name**	**Recipient Last Name**
Student ID#		
Home Street Address/ Mailing Address		
City	**State**	**Zip Code**
	NC	
Telephone # (*Include Area Code*)		
Gender:		
Choose an item		
Race/Ethnicity:		
Choose an item		
GPA - Weighted		
GPA - Unweighted		
Permanent E-mail		
Has the student submitted their FAFSA?	Choose an item	
Demonstrated Financial Need?	Choose an item	
If parent/ guardian works in the public sector field, which area?		
Is the student a first-generation college student?	Choose an item	
How many of the student's family members are currently in college?	Choose an item	
Community College Information		
Name of Community College		
Address	**State**	**Zip Code**
	NC	
Community College President		
Community College President's E-mail		
Financial Aid Director		
Financial Aid Director's Email		
Date of Awards Ceremony	**Time of Awards Ceremony**	
Location of Awards Ceremony		

Student Community Involvement Short Answer Questions (1-3) – Located on 2nd page of Student Data Form

Please Note: Student data sheet must be returned as a Word document only.
All documents must be submitted electronically to secufoundation@ncsecu.org:
☐ **Signed Consent Form** *(Signed by Recipient and Parent/Guardian if under 18)*
☐ **Brief Statement from Selection Committee on school letterhead which must be signed by all members of the Committee to verify recipient. Please note, Selection Committee must have three or more members.**

SHORT ANSWER QUESTIONS

The purpose of the "People Helping People" Scholarship is to recognize leadership, integrity and community involvement in addition to academic achievement.

Use the blank fields on this page to complete your short answer responses to the following three questions.

1. Discuss a leadership experience you have had in any area of your life: School, work, athletics, family, church, community, etc.

2. Aside from your college degree, what do you hope to gain from your college experience?

3. How have you contributed to your community (community projects, mission work, or volunteerism)?

Commencing with the fall semester, recipients of the scholarships will be selected each year from students meeting the eligibility criteria at local community colleges. The college will use its Scholarship Selection Committee to select two new eligible recipient(s) each academic year. **Please note, the Scholarship Selection Committee must consist of three or more members and each member must sign the brief statement (on the respective community college's letterhead) from the committee which verifies the selection of recipients**.

The Community College will electronically submit the completed Student Data Form for selected recipients as a Word Document to SECU Foundation at secufoundation@ncsecu.org on or before the deadline established each year. Funds will be forwarded to the community college financial aid office, made payable to the local Community College on behalf of the student and applied to the student's account to pay tuition, books, fees, course supplies and transportation.

Recipients of the scholarships consent to the release of their names and images for publications of the System Office, the local Community College, and/or the State Employees' Credit Union and the SECU Foundation.

The Scholarship Selection Committee at each community college will select students who best exemplify the credit union philosophy of "People Helping People". Each year the Scholarship Selection Committee will select two new recipients who have not previously been awarded the SECU Foundation *People Helping People* Scholarship. Information for the scholarship is available through the financial aid office. Financial Aid Offices will provide students with the 2023 *People Helping People* Two-Year Scholarship Student Data Form, Eligibility Criteria, and SECU Foundation Consent Form. The Scholarship Selection Committee will collect required information and submit electronically to SECU Foundation at secufoundation@ncsecu.org by **August 1, 2023**.

Information to be submitted to SECU Foundation for selected recipients includes the following:
- Completed Student Data Form which includes a Student Community Involvement short answer questions located on the 2nd Page of the Form (Submitted as Microsoft Word Document only)
- Signed and Dated SECU Foundation Consent Form

Scholarships are not transferable to another student or another school.

A representative(s) of the local State Employees' Credit Union branch must be invited to the College to present a letter of award to the recipients at the College's recognition programs.

SECU Foundation

PEOPLE HELPING PEOPLE®

2023 People Helping People Scholarship Consent Form

*Please return this completed and signed form with other requested documents to your financial aid office. *

RELEASE FOR USE OF NAME, MEMBERSHIP STATUS, IMAGE, LIKENESS, PHOTOGRAPHS, DRAWINGS, SKETCHES, PLANS, WORK PRODUCT, VIDEO, AUDIO RECORDINGS, AND/OR QUOTES:

I hereby grant permission to State Employees' Credit Union ("SECU"), its affiliates, and The State Employees' Credit Union Foundation, together referred to herein as the "Released Parties," to use the following information of student identified below: name, image, likeness, photographs, school enrollment information, scholarship receipt status, SECU membership status, drawings, sketches, plans, work product, video, audio recordings, and/or quotes for their communications, including but not limited to newsletters, flyers, posters, brochures, advertisements, fundraising letters, press releases and submissions to journalists, websites, social media platforms, and other print and digital communications without payment or other consideration. I acknowledge the Released Parties' right to crop, edit or otherwise treat the name, image, likeness, photographs, drawings, sketches, plans, work product, video, audio recordings, and/or quotes at their discretion.

Further, if the student is a member of SECU, and/or has obtained products or services from SECU or any of its affiliates, I grant permission to the Released Parties to use information about the student's membership, and/or prior awards the student has obtained in their communications.

I also acknowledge that the Released Parties may choose not to use the student's name, image, likeness, photographs, drawings, sketches, plans, work product, video, audio recordings, quotes, and/or (if applicable) information related to the student's membership, and/or prior awards at this time but may choose to do so at a later date at their discretion.

I hereby release, waive, remit, acquit, satisfy, forever discharge and agree to hold harmless the Released Parties and their respective past, present, and future directors, officers (whether acting in such capacity or individually), members, shareholders, owners, servants, partners, joint venturers, principals, trustees, creditors, attorneys, insurers, representatives, employees, independent contractors, managers, parents, subsidiaries, divisions, subdivisions, departments, affiliates, predecessors, successors, assigns and assignees, transferors, transferees, investors, nominees, and any agent acting or purporting to act for them or on their behalf from any and all claims, demands, damages, debts, liabilities, obligations, contracts, agreements, causes of action, suits, and costs, of whatever nature, character, or description, whether known or unknown, suspected or unsuspected, anticipated or unanticipated, which I may have or may hereafter have or claim to have against the Released Parties arising out of or relating in any way to the use of the student's name, image, likeness, photographs, drawings, sketches, plans, work product, video, audio recordings, quotes, and/or information related to the student's membership, and/or prior awards.

EDUCATIONAL RECORDS RELEASE:

I authorize the Released Parties to contact my education institution to obtain educational data related to the following: enrollment status, GPA, classification, major, and post-graduation employment information (if available).

ELIGIBILITY:

I acknowledge the SECU *People Helping People* Scholarship is *not* transferable from one community college to another.

I have received or reviewed a copy of the Eligibility Criteria (available on the SECU Foundation website at www.ncsecufoundation.org) and confirm that the student listed below meets all Eligibility Criteria.

The student listed below is not a director, employee, or family member of a director or employee of SECU or the SECU Foundation, or a family member of a member of the scholarship selection committee. *For the purpose of this scholarship program and a student's relation to a director, employee, or selection committee member, family member includes spouse, parents, siblings, children, grandchildren and great-grandchildren, and spouses of children, grandchildren and great-grandchildren, of a selection committee member, employee or director of SECU, or employee or director of SECU Foundation. Also, for the purpose of this scholarship program and a student's relation to a director, employee, or selection committee member, family member also includes persons living in the same residence and maintaining a single economic unit as a selection committee member, employee or director of SECU, or employee or director of SECU Foundation.*

I attest that, at the time of application for the scholarship, the student identified below is a member of SECU or eligible for membership through a parent or guardian who is an SECU member. I authorize Released Parties to verify SECU membership. I have received or reviewed a copy of the Eligibility Criteria (available on the SECU Foundation website at www.ncsecufoundation.org) and confirm that the student listed below meets all Eligibility Criteria.

I have had sufficient time to review and seek explanation of the provisions contained above, I have carefully read and understand them, and I agree to be bound by them. I voluntarily and irrevocably give my consent and agree to this Release.

Student Name: _____

Student Signature: _____

Date: _____

If student is less than 18 years of age:

I am the parent or legal guardian of the minor named above. I have the legal right to consent to and, by signing below, I hereby do consent in all respects to the terms and conditions of this Publicity Waiver and Release and agree that both the minor and I shall be bound by all of its terms and conditions.

Name of Parent/Guardian (if student under 18): _____

Signature of Parent/Guardian (if student under 18): _____

Date: _____

Blue Cross Blue Shield Foundation of North Carolina
Firefighter Stipend and Scholarship Program

Eligibility Requirements and Student Applications (Three Options)

The Blue Cross Blue Shield Foundation of NC Firefighter Stipend and Scholarship Program will provide stipends of $500 per term or scholarships up to $1,000 per term for eligible community college students pursuing NC Firefighter Certification courses or courses leading to an eligible associate degree, as described in the <u>three options detailed below</u>. These funds are designated to assist North Carolina fire and rescue departments with recruitment and retention of firefighters. A particular emphasis is in supporting the recruitment and training of individuals in achieving their Firefighter I & II certifications to impact the number of firefighters within the state.

This funding is available to students at <u>20 designated NC Community Colleges</u>: Beaufort CC, Bladen CC, Blue Ridge CC, Caldwell CC&TI, Central Carolina CC, Cleveland CC, College of The Albemarle, Halifax CC, Isothermal CC, James Sprunt CC, Montgomery CC, Nash CC, Richmond CC, Robeson CC, Southwestern CC, Stanly CC, Surry CC, Vance-Granville CC, Wayne CC, and Wilson CC.

<u>Each college will determine which options are available</u> and the application processes for each. Program options are as follows: **1) BCBS Foundation Firefighter Stipends**; **2) BCBS Foundation Firefighter Scholarships to Adults**; and/or **3) BCBS Foundation Firefighter Scholarships to High School Students**. Please contact the local college financial aid office for details.

1. BCBS Foundation Firefighter Stipends

Recruitment and retention of NC firefighters
While registration fees are waived there are significant costs associated to accessing any training including materials, travel, and personal resources. The BCBS Foundation Firefighter Stipends are intended to offset out-of-pocket expenses a student could incur in order to participate in training leading to Firefighter I & II, NC Driver/Operator Pumps, or Emergency Vehicle Driver Certifications

Stipend Award
- $500 per term (must reapply each term)
  - Funds are disbursed to the student's college account to cover any expenses for the program/courses to cover instructional costs (books, materials, etc.) associated the designated fire fighter training within a NC community college. Any balance of funds will be allocated to the student.

Eligibility Requirements
- The student must enroll in course(s) required to achieve the NC Firefighter I & II, NC Driver/Operator Pumps, and/or Emergency Vehicle Driver certifications.

BCBS Foundation Firefighter Scholarships to Adults:

Incentive to engage to advance as a firefighter with path to broader public safety career goals.
Eligible programs: Fire Protection Technology, Public Safety Administration, Emergency Management or Emergency Medical Science curriculum associate degree programs and Workforce Continuing Education courses that tie directly to a college's approved EMS Bridge program and is specifically part of the student's pathway to EMS associate degree completion.

Scholarship Award
- Up to $1,000 per term (must reapply each term)
  - Funds are disbursed to the student's account to cover any expenses for the program/courses to cover instructional costs (tuition, fees, books, materials, supplies, etc.) associated with an eligible curriculum program. Any balance of funds will be allocated to the student.

Eligibility Requirements
- Hold an active NC Firefighter I & II certification
- Student must successfully complete courses covered by the scholarship in any previous term to be eligible for funding in a subsequent term.

2. BCBS Foundation Firefighter Scholarships to High School Students:

Incentive to engage to advance as a firefighter with path to broader public safety career goals.
Eligible programs: Fire Protection Technology, Public Safety Administration, Emergency Management or Emergency Medical Science curriculum associate degree programs and Workforce Continuing Education courses that tie directly to a college's approved EMS Bridge program and is specifically part of the student's pathway to EMS associate degree completion.

Scholarship Award
- up to $1,000 per term (must reapply each term)
  - Funds are disbursed to the student's account to cover any expenses for the program/courses to cover instructional costs (tuition, fees, books, materials, supplies, etc.) associated with an eligible curriculum program. Any balance of funds will be allocated to the student.

Eligibility Requirements
- Successful completion of a Career & College Promise – Workforce Continuing Education (CCP – WCE) Fire Academy pathway.
- Student must successfully complete courses covered by the scholarship in any previous term to be eligible for funding in a subsequent term.

Attachments
Form A: BCBS Foundation **Firefighter Stipend** Application Form
Form B: BCBS Foundation **Firefighter Scholarship to Adults** Application Form
Form C: BCBS Foundation **Firefighter Scholarship to High School Students** Application Form

Blue Cross Blue Shield Foundation
Firefighter Stipend Application

Please confirm if your college is an eligible college and if it is offering this option for the term you are interested in. Return the completed application form to the college Financial Aid Office by the deadline specified by the college.

The stipend is for $500 per term and students must reapply for each subsequent term. Funds are disbursed to the student's college account to cover any expenses for the program/courses to cover instructional costs (books, materials, etc.) associated the designated fire fighter training within a NC community college. Any balance of funds will be allocated to the student.

The student must enroll in course(s) required to achieve the NC Firefighter I & II, NC Driver/Operator Pumps, and/or Emergency Vehicle Driver certifications to be eligible for these funds.

College Name	

Student Information (please print)

Full Name	
Home Address	
City/State/Zip Code	
Email Address	
Phone Number	
Mobile Number	

Specify Term Applying For: _____ *(Example: Fall 2023, Spring 2024, Summer 2024)*

List eligible course(s) student has enrolled in for the term specified above:

I have read and understand the requirements for this funding. I hereby declare that the information provided on this form is complete and correct to the best of my knowledge.

Applicant Signature: _____ Date: _____

Blue Cross Blue Shield Foundation
Firefighter <u>Scholarship to Adults</u> Application

Please confirm if your college is an eligible college and if it is offering this option for the term you are interested in. Return the completed application form to the college Financial Aid Office by the deadline specified by the college.

Scholarship Award: Up to $1,000 per term (must reapply each term). Funds are disbursed to the student's account to cover any expenses for the program/courses to cover instructional costs (tuition, fees, books, materials, supplies, etc.) associated with an eligible program as listed below. Any balance of funds will be allocated to the student. **Eligible programs**: Fire Protection Technology, Public Safety Administration, Emergency Management or Emergency Medical Science curriculum associate degree programs and Workforce Continuing Education courses that tie directly to a college's approved EMS Bridging program and is specifically part of the student's pathway to EMS associate degree completion. **Eligibility Requirements: 1)** Hold an active NC Firefighter I & II certification; 2) Successfully complete courses covered by the scholarship in any previous term to be eligible for funding in a subsequent term.

College Name	

Student Information (please print)

Full Name	
Home Address	
City/State/Zip Code	
Email Address	
Phone Number	
Mobile Number	

Specify Term Applying For: _____ *(Example: Fall 2023, Spring 2024, Summer 2024)*

List eligible course(s)/associated degree program student has enrolled in for the term specified:

__ I have provided evidence that I have an active Firefighter I&II certification.
__ If I was awarded this scholarship in the past, I have provided evidence of successfully completing previous courses.
__ I have read and understand the requirements for this funding. I hereby declare that the information provided on this form is complete and correct to the best of my knowledge.

Applicant Signature _____ **Date:** _____

Blue Cross Blue Shield Foundation
Firefighter <u>Scholarship to High School Students</u> Application

Please confirm if your college is an eligible college and if it is offering this option for the term you are interested in. Return the completed application form to the college Financial Aid Office by the deadline specified by the college.

Scholarship Award: Up to $1,000 per term (must reapply each term). Funds are disbursed to the student's account to cover any expenses for the program/courses to cover instructional costs (tuition, fees, books, materials, supplies, etc.) associated with an eligible program as listed below. Any balance of funds will be allocated to the student. **Eligible programs**: Fire Protection Technology, Public Safety Administration, Emergency Management or Emergency Medical Science curriculum associate degree programs and Workforce Continuing Education courses that tie directly to a college's approved EMS Bridging program and is specifically part of the student's pathway to EMS associate degree completion. **Eligibility Requirements: 1)** Successful completion of a Career & College Promise – Workforce Continuing Education (CCP – WCE) Fire Academy pathway; and 2) Successfully complete courses covered by the scholarship in any previous term to be eligible for funding in a subsequent term.

College Name	

Student Information (please print)

Full Name	
Home Address	
City/State/Zip Code	
Email Address	
Phone Number	
Mobile Number	

Specify Term Applying For: _____ *(Example: Fall 2023, Spring 2024, Summer 2024)*

List eligible course(s)/associated degree program student has enrolled in for the term specified:

__ I have provided evidence that I have successfully completed a WCE CCP Fire Academy Pathway.
__ If I was awarded this scholarship in the past, I have provided evidence of successfully completing previous courses.
__ I have read and understand the requirements for this funding. I hereby declare that the information provided on this form is complete and correct to the best of my knowledge.

_____   _____
Applicant's Signature   Date

Samuel M Taylor Memorial Life Sciences Scholarship

The Samuel M. Taylor Memorial Life Sciences Scholarship was established in memory of Sam Taylor, a founder and president of NCBIO, the trade association for life science companies in North Carolina. Sam was passionate about North Carolina's life sciences industry and served at NCBIO's helm for more than 25 years. He was instrumental in the establishment of the NCBioImpact training program to support the growth of biopharma manufacturing in our state and ensure training opportunities for North Carolinians seeking a career in the industry. BioNetwork, the life science training initiative of the North Carolina Community College System, is a key member of the NCBioImpact collaborative. To learn more, visit: www.ncbionetwork.org/sam-taylor-scholarship

Student Eligibility Requirements

Qualifying applicants must meet the following criteria:

- Be residents of **North Carolina** and eligible for in-state tuition.
- Be enrolled in life science courses in a qualifying program.
- Maintain a cumulative grade point average at or above the level required for graduation.
- Continue enrollment for the duration of the scholarship at the college where they were. enrolled at the time of the scholarship award.
- Complete the **Free Application for Federal Student Aid (FAFSA)** at www.studentaid.gov
- Complete the **NC Community Colleges General Scholarship Application** form.
- Submit an essay explaining your interest in the life science field of study, your goals after graduation, and how the scholarship will help you financially.
- Scholarship applications must be received by Friday, July 7, 2023.

*Preference may be given to students with limited financial aid from other programs.

Scholarship applications should be submitted to the student's local community college financial aid office by July 16th. The financial aid office will submit all applications to the NC Community College System. Recipients of the scholarships will be selected each year by the scholarship committee of the North Carolina Community College System along with two individuals designated by NCBIO. Factors considered in the selection process include but are not limited to financial need, scholarship achievement, designated goals, and demonstrated interest in pursuing a life science career in North Carolina. Scholarship candidates shall be selected, and the scholarships awarded without regard to race, gender, color, creed, religious preference, age, national origin or disability.

T.E.A.C.H. Early Childhood Scholarship Program

T.E.A.C.H. Early Childhood (Teacher Education and Compensation Helps) Scholarship Program was developed to upgrade the level of education of teachers working with young children while making the educational process affordable, increasing wages and reducing turnover.

This scholarship program offers scholarship funds to take courses at any of North Carolina's Community Colleges that offer an Associate Degree in Early Childhood Education program. Alternately, this scholarship can also help those in need of 9-15 transferable credit hours for entrance to a North Carolina state college/university, after completing their early childhood associate degree. It is a partnership between the child care provider, sponsoring center, and T.E.A.C.H. Early Childhood® North Carolina that enables providers to improve their skills, receive a financial reward and continue the availability of quality child care in local communities. Associate scholarships are available for family home providers, child care center teachers and directors, plus part-day program (facility operating 30 hours or less per week) teachers. Scholarships are awarded on the basis of need and commitment to the Early Childhood Education field, as shown through information on the application.

The T.E.A.C.H. Early Childhood® Scholarship Program North Carolina is funded by the NC DCDEE. To learn more, visit: https://www.childcareservices.org/programs/teach-north-carolina/

Student Eligibility Requirements

1) Any teacher, director, or home provider who would like to enroll in coursework in Early Childhood Education at a community college and who is employed full-time (30 hours/week minimum) in a licensed child care facility is eligible to apply for a scholarship.

2) Any child care teacher working in a part-day program who would like to attend a community college (to earn a certificate, diploma, or A.A.S. in early childhood education) and who has worked at the sponsoring program for at least 9 months is eligible for a scholarship. Applicants must be currently employed at least 20-30 hours per week; and be without a degree in early childhood or child development.

3) Any teacher, director, or home provider who employed full-time (30 hours/week minimum) in a licensed child care facility and has already completed their Early Childhood Education Associate Degree and needs an additional 9-15 transferable credit hours in order to enter a North Carolina state college/university.

Application Process
- Verification of Income
- Form W-9
- Proof of Identity – Social Security Card

T.E.A.C.H. Early Childhood® North Carolina Associate Degree
Scholarship Program for Early Educators

1. PERSONAL INFORMATION

Date _____ Social Security # _____

Name _____ Preferred Name _____

Address _____

City, State, Zip _____

County _____

Phone Number   Home: (___) _____   Cell: (___) _____   Work: (___) _____

Email _____

Date of Birth __(mm/dd/yyyy)_____

Gender _____

Ethnicity
Do you consider yourself Latinx?
☐ Yes (this includes Mexican, Mexican American, Chicano, Puerto Rican, Cuban, Spanish)   ☐ No

Do you consider yourself…?
☐ White
☐ Black or African American
☐ American Indian or Alaska Native
☐ Asian (includes Asian Indian, Japanese, Chinese, Korean, Vietnamese, Filipino, or Other Asian)

☐ Native Hawaiian or Pacific Islander (includes Samoan, Chamorro, or other Pacific Islander)
☐ Other, two or more races
☐ Other: _____

The above information is used for demographic purposes only.

Please check the box indicating what language(s) you speak fluently (please check all that apply)

☐ Arabic	☐ Japanese	☐ Swahili
☐ Armenian	☐ Korean	☐ Tagalog
☐ Chinese	☐ Lao	☐ Thai
☐ Creole	☐ Persian	☐ Tribal: _____
☐ English	☐ Polish	☐ Urdu
☐ French	☐ Portuguese	☐ Vietnamese
☐ Greek	☐ Russian	☐ Yiddish
☐ Hindi	☐ Spanish	☐ Other: _____

How many people live in your household? _____ **Of those, how many are:**
Your parents?_____ Siblings?_____ Spouse or significant other?_____ Children?_____ Other? _____

Have either of your parents or any of your brothers or sisters attended college?   ☐ Yes   ☐ No
Do either of your parents or any of your brothers or sisters have a college degree?   ☐ Yes   ☐ No

How did you hear about the T.E.A.C.H. Early Childhood® Scholarship Program?

☐ Presentation	☐ College Instructor	☐ Coworker
☐ Mailing	☐ Employer	☐ CCSA Website

* A copy of the applicant's Form W-9 and Social Security Card are required for tax and identification validation purposes.

2. EDUCATION INFORMATION

Are you CPR/First Aid Certified? ☐ Yes ☐ No

Please check the box indicating what credentials and specializations you currently hold

☐ CDA: Infant/Toddler
☐ CDA: Preschool
☐ CDA: Family Child Care Home
☐ CDA: Home Visitor

☐ Specialization: Bi-Lingual (language:_____)
☐ North Carolina Issued Credential
☐ Post BA (state teaching license)
☐ Not Applicable

Please check the box that best describes your educational history

☐ No high school diploma
☐ High school diploma/GED
☐ 1-year certificate
☐ Associate Degree
(Major:_____)

☐ Bachelor Degree
  (Major:_____)
☐ Masters
  (Major:_____)
☐ Doctorate

Please check the box that best describes your educational goals

☐ Earn an Early Childhood or School-Age Credential
☐ Take a few early childhood courses to obtain or upgrade job-related skills
☐ Earn an Early Childhood, Infant/Toddler or School-Age Certificate
☐ Earn an Early Childhood Associate Degree
☐ Earn an Early Childhood Associate Degree and transfer to a four-year college/university to earn a Bachelor's Degree

Have you taken any college courses in the past two years? ☐ Yes ☐ No
Have you taken any ECE credits in the past two years? ☐ Yes how many? _____ ☐ No

What is your preferred language for learning? _____
Are you currently enrolled at a North Carolina community college? ☐ Yes ☐ No
When would you like your scholarship to begin? ☐ Fall ☐ Spring ☐ Summer (year)_____
Which community college would you like to attend? *(Do not abbreviate)*

Do you have a desktop computer/laptop/tablet? ☐ Yes ☐ No
Do you have internet access? ☐ Yes ☐ No

3. EMPLOYMENT STATUS

What is your current job title?
☐ Teacher ☐ Administrator ☐ Non-Teaching Professional Staff ☐ ECE Apprentice
☐ Assistant Teacher ☐ Family Based Professional ☐ Non-Teaching Support Staff

What age groups do you teach? *(please check all that apply)*

☐ Infants (0-12 Months)
☐ Toddler (13-36 Months)

☐ Preschool (37 Months – PreK)
☐ School Age

Is your center a NC Pre-K site? ☐ Yes ☐ No

Are you a teacher in a NC Pre-K classroom? ☐ Yes ☐ No

How long have you worked in the field of early childhood?
☐ Less than 2 Years ☐ 2-5 Years ☐ 6-10 Years ☐ 10+ Years

How many children are in your classroom or child care facility (if you don't work in 1 classroom)? _____

How many hours per week do you work? _____

How many months per year do you work? _____

Beginning date of employment at current facility? (mm/dd/yyyy) _____

Return This Application with Supporting Documentation to: T.E.A.C.H. Early Childhood® North Carolina
P.O. Box 231 Chapel Hill, NC 27514 or fax (919) 967-7040
If you have any questions, please call (919) 967-3272 www.childcareservices.org

What is your current hourly salary?   _____

_____

4. FAMILY BASED PROFESSIONAL MONTHLY INCOME WORKSHEET

Instructions: This sheet will help you determine your monthly earnings from your family child care home. For each question, use the amount you made or spent last month.

Remember, you MUST include income verification such as copies of receipts for each of the children you take care of or a statement detailing your weekly rate and number of children you care for.

1. What is the total amount paid to you by parents each week?
2. Total monthly parent fees - weekly fees x 4.33 (weeks per month)
3. How much was your Child & Adult Care Food Program Reimbursement?
4. How much did you receive from the Dept. of Social Services or other agencies for child care subsidy for children in your care?
5. **Total monthly revenue (add lines 2, 3, and 4)**

How much did you spend for children in your child care home last month on:
6. Food
7. Toys
8. Assistant/Substitute Care
9. Crafts/Supplies
10. Transportation ($0.25/mile)
11. Training Fees
12. Gifts for Children/Families
13. Other (specify)
14. **Total monthly expenses (add lines 6-13)**

_____ - _____ = _____
Revenue (line 5)   minus   Expenses (line 14)   equals   Monthly Earnings (job 1 earnings above)

5. STATEMENT OF INCOME

Please attach a copy of your most recent pay stub here

Employer #1 _____   Hours/week _____ $_____   per _____

Employer #2 _____   Hours/week _____ $_____   per _____

Have you applied for any other financial aid?   ☐ Yes   ☐ No

If yes, what financial aid source(s) have you applied for?
☐ PELL Grant   ☐ Longleaf Commitment Grant   ☐ Smart Start Grant   ☐ Scholarships   ☐ Student Loans

Financial Aid #1 _____ Date of application _____

Application status   ☐ Awarded   ☐ Denied   ☐ Pending

Financial Aid #2 _____ Date of application _____

Application status   ☐ Awarded   ☐ Denied   ☐ Pending

YOUR TOTAL INCOME $_____

YOUR TOTAL FAMILY INCOME (your spouse included) $_____

Return This Application with Supporting Documentation to: T.E.A.C.H. Early Childhood® North Carolina
P.O. Box 231 Chapel Hill, NC 27514 or fax (919) 967-7040
If you have any questions, please call (919) 967-3272 www.childcareservices.org

6. FACILITY INFORMATION

Please include a copy of the facility's Form W-9 and IRS letter including the Tax ID Number.

Program License or Registration Number _____

Center Name _____

Center Address (city, state, zip, county) _____

Email Address _____

Tax ID Number _____

Please check all forms of funding your facility receives

☐ Head Start   ☐ State PreK   ☐ State Subsidies: Contracts
☐ Early Head Start   ☐ Title I   ☐ State Subsidies: Vouchers
☐ State Head Start   ☐ IDEA   ☐ N/A

For Head Start or Multi-Site Programs
Is this child care program owned or managed by another organization?   ☐ Yes   ☐ No
If yes, give the parent company name/address:

_____

_____

FOR ALL PROGRAMS

Number of children: Licensed for _____   Enrolled _____
Center Auspice: ☐ Profit   ☐ Nonprofit   ☐ Head Start
Center Star Rating: ☐ 1   ☐ 2   ☐ 3   ☐ 4   ☐ 5   ☐ GS110
Is your Center accredited: ☐ Yes   ☐ No
If yes by whom? _____

7. CENTER PARTICIPATION AGREEMENT FOR FAMILY BASED PROFESSIONALS

The T.E.A.C.H. Early Childhood Associate Degree Program offered through Child Care Services Association requires the participation of each scholarship recipient. In the event that I *(Applicant Name)*_____ am awarded a scholarship, I agree to the following participation requirements:

_ **Family Based Professionals**
Pay 5% of the cost of tuition and books for courses totaling 9-15 semester hours at my local community college
Complete 9-15 semester hours in Early Childhood Education during a 12 month period
Continue the operation of my family child care home for one year after completion of the course requirements

Please print name of family child care home owner _____

Signature of family child care home owner _____

Return This Application with Supporting Documentation to: T.E.A.C.H. Early Childhood® North Carolina
P.O. Box 231 Chapel Hill, NC 27514 or fax (919) 967-7040
If you have any questions, please call (919) 967-3272 www.childcareservices.org

37 | P a g e

8. CENTER PARTICIPATION AGREEMENT FOR CENTER TEACHERS AND DIRECTORS

This agreement must be completed by the center director for teachers, owner or board chairperson for directors.

The T.E.A.C.H. Early Childhood Associate Degree Program offered through Child Care Services Association requires the participation of each scholarship recipient's employing child care center. In the event that *(Applicant Name)*_____is awarded a scholarship, I understand that *(Center Name)*_____agrees to participate in one of the following ways. (Please check one to indicate which applicable option you prefer)

_ **Director** is employee of center. *Option 1*
Pay 5% of the cost of books and 5% of the tuition for 12-15 semester hours at a local community college for the scholarship employee
At the end of the contract term, upon completion of a minimum of 12 semester hours, award a $250 bonus to the scholarship employee

_ **Director** is also owner of center. *Option 2*
Pay 5% of the cost of books and 5% of the tuition for courses totaling 12-15 semester hours at a local community college for the scholarship recipient.

_ **Teacher -** *Option 1- A (Small Raise Option)*
Pay 5% of the cost of tuition for courses totaling 9-15 credit hours at a local community college for the scholarship employee.
Provide paid release time each week for my scholarship employee. The amount of release time is equal to the number of credit hours the employee is taking up to a maximum of six hours per week. Release time will be provided when the college is in session.
At the end of the contract upon completion of 9-15 credit hours issue a 3% raise.

_ **Teacher -** *Option 1- B (Large Raise Option)*
Pay 5% of the cost of tuition for courses totaling 13-15 credit hours at a local community college for the scholarship employee.
Provide paid release time each week for my scholarship employee. The amount of release time is equal to the number of credit hours the employee is taking up to a maximum of six hours per week. Release time will be provided when the college is in session.
At the end of the contract upon completion of 13-15 credit hours issue a 4% raise.

_ **Teacher -** *Option 2- A (Small Bonus Option)*
Pay 5% of the cost of books and 5% of the tuition for courses totaling 9-15 credit hours at a local community college for the scholarship employee.
Provide three hours per week of paid release time when the college is in session regardless of the number of courses taken.
At the end of the contract upon completion of 9-15 credit hours, award a $200 bonus in two installments.

_ **Teacher -** *Option 2- B (Large Bonus Option)*
Pay 5% of the cost of books and 5% of the tuition for courses totaling 13-15 credit hours at a local community college for the scholarship employee.
Provide three hours per week of paid release time when the college is in session regardless of the number of courses taken.
At the end of the contract upon completion of 13-15 credit hours, award a $350 bonus in two installments.

Please print name of director or chairperson/owner _____

Signature of director or chairperson/owner _____

9. CENTER PARTICIPATION AGREEMENT FOR ECE ASSOCIATE GRADUATES COLLEGE TRANSFERS

Please attach a copy of the applicant's diploma or other proof of completion of their Early Childhood Education Associate Degree

This agreement must be completed by the center director for teachers, owner or board chairperson for directors. *Family Child Care Home owners will sign for themselves based on the terms for Family Based Professionals.*

The T.E.A.C.H. Early Childhood Associate Degree Program offered through Child Care Services Association requires the participation of each scholarship recipient's employing child care center. In the event that *(Applicant Name)*_____is awarded a scholarship, I understand that *(Center Name)*_____(or I as a family home provider) agree(s) to participate in one of the following ways. (Please check one to indicate which applicable option you prefer)

_ **Director** is employee of center. *Option 1*
Pay 5% of the cost of books and 5% of the tuition for 12-15 semester hours at a local community college for the scholarship employee
At the end of the contract term, upon completion of a minimum of 12 semester hours, award a $250 bonus to the scholarship employee

_ **Director** is also owner of center. *Option 2*
Pay 5% of the cost of books and 5% of the tuition for courses totaling 12-15 semester hours at a local community college for the scholarship recipient.

_ **Teacher -** *Option 1*
Pay 5% of the cost of tuition for courses totaling 9-15 credit hours at a local community college for the scholarship employee.
Provide paid release time each week for my scholarship employee. The amount of release time is equal to the number of credit hours the employee is taking up to a maximum of six hours per week. Release time will be provided when the college is in session.
At the end of the contract upon completion of 9-15 credit hours issue a 3% raise.

_ **Teacher -** *Option 2*
Pay 5% of the cost of books and 5% of the tuition for courses totaling 9-15 credit hours at a local community college for the scholarship employee.
Provide three hours per week of paid release time when the college is in session regardless of the number of courses taken.
At the end of the contract upon completion of 9-15 credit hours, award a $200 bonus in two installments.

_ **Family Based Professionals**
Pay 5% of the cost of tuition and books for courses totaling 9-15 semester hours at my local community college
Complete 9-15 semester hours in Early Childhood Education during a 12 month period
Continue the operation of my family child care home for one year after completion of the course requirements

Please print name of director, chairperson/owner, or family child care home owner   _____

Signature of director, chairperson/owner, or family child care home owner   _____

10. CENTER PARTICIPATION AGREEMENT FOR PART DAY LICENSED PRESCHOOL AND SCHOOL AGE PROGRAMS

This agreement must be completed by the center director, owner, or board chairperson.

The T.E.A.C.H. Early Childhood Associate Degree Program offered through Child Care Services Association requires the participation of each scholarship recipient's employing child care center. In the event that *(Applicant Name)*_____is awarded a scholarship, I understand that *(Center Name)*_____agrees to participate in one of the following ways.

Pay 5% of the cost of books and 5% of the tuition for 4-6 semester hours at a local community college for the scholarship employee

Please print name of director or
chairperson/owner   _____

Signature of director or chairperson/owner   _____

11. RECIPIENT PERSONAL RESPONSIBILITIES AGREEMENT

This is an agreement between T.E.A.C.H. Early Childhood® North Carolina and the scholarship applicant (applicant name) _____. Please read carefully and then sign this agreement, initialing next to each line item. As a part of your application, this agreement **must** be signed and submitted along with any other required documents before your application can be considered complete.

Congratulations on taking the next step toward a greater education!
You should be very proud of yourself for investing in your own future and increasing your education. This scholarship represents an amazing opportunity – a debt free college education! This benefit to you comes with various responsibilities.

As a T.E.A.C.H. Early Childhood® Scholarship Recipient, I will:

_____ Attend class, study, work hard and be a responsible student. This is a great opportunity that should be taken seriously.

_____ Regularly communicate with my scholarship counselor. My counselor is available to help guide me through the process of attending college as well as balancing my college, work and family responsibilities. He/She is just a phone call or email away and can answer many questions.

_____ Submit reimbursement forms in a timely manner. Preauthorization forms must be submitted in time for scholarship counselors to forward to the appropriate school. Form B's must be submitted for reimbursement of tuition, books and travel claims. If my model includes paid release time, I will sign the Form C's, be sure my director (if applicable) signs the Form C and help get it submitted for reimbursement for release time.

_____ Contact my scholarship counselor regarding any changes to my employment or college status, or if I am having difficulty in meeting my course/college requirements or scholarship contract.

_____ Submit my grades within 30 days of the close of the semester. Keeping my scholarship record up-to-date is critical to ensuring that I can continue my education without unnecessary delays.

_____ Pay my bills from T.E.A.C.H. and/or my college in a timely manner. It is my responsibility to ensure that I am meeting all of my obligations.

_____ Notify T.E.A.C.H. within 10 days of changes to personal contact information including mailing address, phone number, and email address

_____ Agree to complete an Automatic Clearing House (ACH) Form, provide documentation of current banking information and update as needed, so CCSA can provide direct electronic payments for scholarship related claims.

_____   _____
Signature of Applicant   Date

Return This Application with Supporting Documentation to: T.E.A.C.H. Early Childhood® North Carolina
P.O. Box 231 Chapel Hill, NC 27514 or fax (919) 967-7040
If you have any questions, please call (919) 967-3272 www.childcareservices.org

12. STATEMENT AND SIGNATURE OF APPLICANT

I,_____(applicant's name), attest that the information provided on this application and the supporting documentation is true to the best of my knowledge. I understand that falsifying application information or documentation or the failure to comply with documentation requirements may result in the inability to be a participant on this program. If my participation is terminated due to my failure to comply with documentation requirements, I understand that my employer may be notified along with the program funder. If for any reason the scholarship money is issued incorrectly as a result of false information provided by me, I acknowledge that I will be required to reimburse the T.E.A.C.H. Early Childhood® North Carolina Scholarship Program for the monetary support that was received in error.

_____   _____
Signature of Applicant   Date

13. APPLICATION CHECK LIST

For All Applicants

☐ Verification of Income   ☐ Form W-9   ☐ Proof of Identity – Social Security Card

For Associate Graduate College Transfer Applicants (Additional Information)

☐ Proof of Early Childhood Associate Degree

For All Employers

☐ IRS Letter with Tax Identification Number   ☐ Form W-9

Return This Application with Supporting Documentation to: T.E.A.C.H. Early Childhood® North Carolina
P.O. Box 231 Chapel Hill, NC 27514 or fax (919) 967-7040
If you have any questions, please call (919) 967-3272 www.childcareservices.org

41 | P a g e

NC Community Colleges 2023-2024 General Scholarship Application

Instructions: Complete this application and return it to your college's Financial Aid Office. Submit all required documentation for the scholarship you are applying for.

Name of Scholarship Applying For: _____

Personal Information:

Full Name: _____ Student ID: _____

Home Address: _____ City: _____ ST: _____ Zip Code: _____

Phone Number: _____ E-Mail Address: _____

NC County of residence: _____

Length of residence in county: ____ less than 5 years _____ 5 – 10 years _____ more than 10 years
(Note: some scholarships require residency in an approved NC county.)

Educational Information: (Please Note: Workforce Continuing Education students may not qualify for all scholarships.

Name of college you are attending: _____

Type of education program in which you are enrolled. Choose one:

_____ Curriculum   Name program of study: _____ GPA: _____

_____ WCE   Course/program or pathway enrolled in: _____

Additional Information: Please read the scholarship carefully and provide all supporting documentation for the scholarship.

Acknowledgement and Certification: I have read and understand the requirements for the scholarship applying for. I hereby declare that the information provided on this form is complete and correct to the best of my knowledge.

Applicant's Signature: _____ Date: _____

Completed application and supporting documentation must be submitted from the college on behalf of the student to Financial Aid Term Scholarship Reporting at fatsr@nccommunitycolleges.edu by the requested deadline for consideration.

THIS PAGE IS INTENTIONALLY BLANK. THIS PAGE MAY BE USED FOR NOTES.