

## **1C SBCCC 400.1 DEFINITIONS**

The following definitions apply to this subchapter:

- (a) “Base Salary” – A fixed amount or a rate of compensation paid to an employee for work performed, excluding benefits and any other payments or allowances, such as longevity and bonuses.
- (b) “Bonus Pay” – A lump sum payment provided to employees, excluding longevity pay. Compensation provided to an employee for work in addition to the employee’s normal duties is not considered “bonus” pay.
- (c) “Longevity Pay” – A lump sum payment provided to recognize long-term State service, as provided by 1C SBCCC 400.8.

*History Note: Authority G.S. 115D-5;*

*Eff. [October 1, 2018](#)*